

Monday, July 2, 2012

Policy # 571-6143-11

Mr. Mitchell Smith
Ms. Terri Freels
FERMA Corporation
1265 Montecito Ave.
Mountain View, CA 94043

SAFETY AWARD FOR FERMA CORP.

To: The Safety Management Team at FERMA CORP,

A Safety Award is being presented on your behalf and all FERMA staff who played a role in your organization's excellent safety history for the 2011 policy year (10/1/10-10/1/11). This Safety Award is designed to acknowledge the efforts that you and your staff have exemplified during this policy period.

While working with you as the safety consultant for FERMA, your attitude and proactive approach to safety was admirable and your excellent loss ratio and injury record is a direct reflection of that. I also commend your staff for taking a positive approach to safety and executing them on a daily basis. I would also like to acknowledge the collaborative efforts put forth by Mitchell Smith and Terri Freels for your effortless work in ensuring that FERMA has an effective safety culture to minimize workplace injuries and you have both been instrumental in the success and development of the safety structure at FERMA. As you well know, safety is a conscious team effort and can only work successfully when everyone practices and understands the importance of a solid safety curriculum. You have been very successful in your pursuit of ensuring that everyone at FERMA works in a safe and secure work environment and I applaud all of your persistence and hard work to achieve this goal.

I want to congratulate the entire FERMA staff and safety team for their continued dedication and commitment to safety. Your devotion to safety has been admirable and I wish your superb organization a most prosperous and successful future.

Kind regards,



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